



Collaboration With A Purpose

Hosted by: Kellie Trudgeon & Tawni Jo Aguirre

This initiative aims to provide a consistent platform for safety leaders across Montana to network, engage in educational opportunities focused on important safety priorities, and facilitate the exchange of knowledge regarding best practices in safety and risk management relevant to our cities and towns.

This roundtable is open to all city and town safety contacts in Montana, regardless of whether they are insured with Montana State Fund. We encourage you to share this invitation with your internal and external City & Town safety contacts, and your city's safety team!

In case you missed it!

City of Bozeman Fire Department Pilot Program

Presented by:

- Jamie Norbie, City of Bozeman, Senior HR Generalist
- Chief Josh Waldo, City of Bozeman Fire Department, Fire Chief
- Dan Johnson, Montana State Fund, Safety Management Consultant

Chief Josh Waldo generously offered to speak further with any interested fire chiefs! He can be reached at jwaldo@bozeman.net

Replay the featured presentation recording by clicking [HERE!](#)



“Together we can enhance our safety programs to ensure that every worker goes home safe and whole at the end of the day.”

Claim Examiner Corner

Claims filing tips...

- Do you have any reason to question this accident? Putting Yes in this box will ensure that the claim is reviewed closely by a claim examiner.
- Sending in a First Report that is signed by the employee, when possible, is very helpful.
- If there's any additional claim documentation (work status, wages, etc) you can email or fax this information. Please be sure to reference the claim number.

Email: stfclaim@mt.gov | Fax: 406-495-5020





City of Great Falls

“The Safety Coordinators from the City of Great Falls graduated the Work Safe Champions program in May this year. It was a very informative fun program that Sophie Magnuson put on. She covered several safety modules/topics and helped build a Safety Action Plan which contained the top 3 concerns for each department. It was very instrumental for our folks to see a glimpse at what our other departments have going on so we (the city as a whole) can work together as one collective team. Truly thankful!”

City of Bozeman

“The City of Bozeman partnered with Montana State Fund and Bridger Orthopedic during their 2025 fire academy injury prevention program. This pilot program was developed to prevent cadet injuries during their recent fire department academy, and we are thrilled to report there were no injuries that led to worker’s comp claims despite graduating more cadets than ever before (12!). Chief Waldo noted this was also the first time they didn’t have a claim during the academy since he has been the city’s fire chief. We look forward to sharing the components of the program with other cities and assist them in similar efforts during their respective fire academies!”



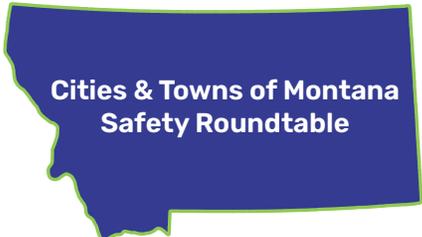
Safety Resource Requests

- Return-to-Work: [Grab N’ Go Kits](#)
- Listserv Request: An alternative to the traditional listserv was created. Send questions to the entire group, receive feedback, and to share resources: stfcatcolab@mt.gov

Meeting & Newsletter Archive

To view previous meetings and newsletters please click the link below.

[Video & Newsletter Archive](#)



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Future Meeting Dates:

- January 6, 2026 – Workers’ Compensation & Claims Handling
- April 7, 2026 – Risk Assessment
- July 7, 2026 – Stay-at-Work/Return-to-Work
- October 6, 2026 – Safety Resources

All meetings start with music at 10:50AM | Discussion starts at 11:00AM!