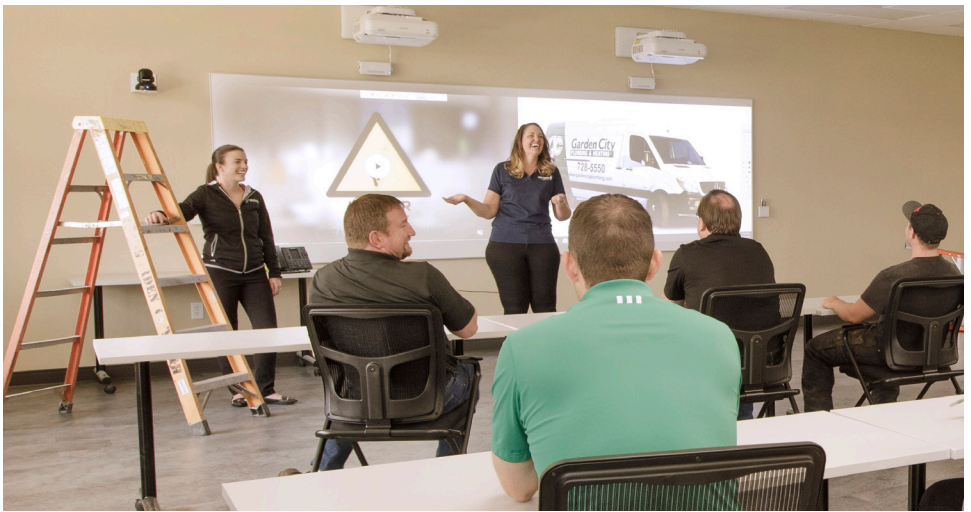




Montana State Fund Safety Management Consultants



Safety is our business.

Having a comprehensive safety program at your business can help reduce injuries and illnesses, improve employee morale and productivity, and help control insurance costs. But developing the program takes time, patience, commitment and follow-through. Montana State Fund can help. Our safety management consultants offer individualized consultations tailored to the needs of our policyholders.

This includes help to:

- Identify workplace hazards and appropriate controls.
- Develop written safety and return to work programs.
- Use hiring practices to promote safety.
- Create an effective safety committee.
- Develop a new hire orientation.
- Develop job safety analyses.
- Communicate your safety message to your employees.
- Develop an accident investigation process.
- Customize Return to Work "Grab N Go" kits.

Any Montana State Fund policyholder can request safety management services by calling your team's customer service specialist at (800) 332-6102 or by visiting safemt.com/programs-assistance

Herb Byers

Safety Services Director

Herb joined our staff in 1999 and served as a Safety Management Consultant (SMC) for 20 years before becoming the Senior SMC. He began his safety career as a Loss Prevention Representative for Lumbermen's Underwriting Alliance and a Safety Management Consultant with Argonaut Insurance Company. He later worked for CIGNA Property and Casualty as a Risk Control Specialist in Helena. Herb holds a Bachelor of Applied Arts in Organizational Communication, Magna Cum Laude, from Central Michigan University. He is professionally designated as a Chartered Property Casualty Underwriter (CPCU), Associate in Loss Control Management (ALCM), Associate in Risk Management/Public Entities/Enterprise Risk Management (ARM – P.E), and Associate in Insurance Services (AIS) by the Insurance Institute of America/Institute for CPCU.



Taunia Cherry - East Territory

Safety Management Consultant

Taunia joined our staff in June of 2021. Her passion for safety began due to an industrial accident while she was in college. Taunia holds a Bachelor of Science in Safety and Health Management from Central Washington University. Her 20 years of safety experience include manufacturing, construction, hospital, and distribution center safety management. Taunia holds a Certified Safety Professional (CSP) certification, a Certified Healthcare Safety Professional (CHSP) certification, and a Certified Healthcare Operations Professional (CHOP) designation. She is also a Certified Red Cross Instructor.



Wendy Forgey - West Territory *Safety Management Consultant*

Wendy joined our staff in 2006. Prior to her position here, Wendy worked for many years in environmental reclamation and was the Safety Specialist for a road construction company. Wendy has experience in construction, hazardous materials management/waste, sand and gravel, and ready mix concrete industries. Her experience at State Fund has also given her knowledge in the medical and home health care industry, as well as the Adult Developmental Disability sector. Wendy holds a Bachelor of Science in Occupational Safety and Health from Montana Tech of the University of Montana. Wendy focuses on injury reduction in the workplace by emphasizing effective hiring practices, new hire orientation, employee education, and risk assessment.



Dan Johnson - South Central Territory *Safety Management Consultant*

Dan joined our staff in 2016. He has worked as a Safety Coordinator for Kraft Foods North America and at Western Metals Recycling, he was their Environmental, Health and Safety manager. Dan holds a Bachelor of Science in Business from Montana State University and a Master of Science in Occupational Safety and Health from Columbia Southern University in Alabama. Dan is a Professional Member of the American Society of Safety Professionals, a Certified Fire Protection Specialist through the National Fire Protection Agency, is an Associate in Risk Management (ARM), and holds the Certified Safety Professional (CSP) certification through the Board of Certified Safety Professionals.



Keri Maes - North Central Territory *Safety Management Consultant*

Keri joined our staff in 1996. She holds a Bachelor of Science in Occupational Safety and Health from Montana Tech of the University of Montana. Keri's main consulting priorities are to engage in early return to work programs, hiring procedures, management accountability, written safety programs, organizing safety committees, early/first reporting, and overall effective claims management. Keri is a certified defensive driving instructor and she is an active member of the American Society of Safety Professionals (ASSP).



Sophie Magnuson - North Central Territory *Safety Management Consultant*

Sophie joined our staff in August 2017. Her work experience includes the aviation, mining and power generation industries. Sophie holds a Bachelor of Science in Occupational Safety and health with an emphasis on Applied Health Sciences and a Master of Science in Industrial Hygiene both from Montana Tech of the University of Montana. Sophie holds a Certified Safety Professional (CSP) designation through the Board of Certified Safety Professionals.



Ayla Marjamaa - West Territory *Safety Management Consultant*

Ayla joined our staff in 2021. Previously, she worked in the Bakken Oilfield and at the Montana Department of Transportation. Ayla has industrial, construction, and transportation experience. She holds a Bachelor of Science in Occupational Safety and Health from Montana Tech of the University of Montana. Ayla is an Occupational Health & Safety Administration (OSHA) outreach trainer for construction, an ATV Safety Institute Instructor, and a CPR First Aid trainer for American Heart. Ayla also holds the Graduate Safety Professional (GSP) designation through the Board of Certified Safety Professionals.



Troy Meier - East Territory *Safety Management Consultant*

Troy joined our staff in 2019. He is a retired Air Force Intelligence Operator with 20 years of service and has a Bachelor of Science degree in Occupational Education. Troy started his safety career with Kennametal, Inc in Fallon, NV as an Environmental, Health and Safety (EHS) assistant coordinator. He then held the position of Industrial Hygienist Tech for the world's largest ammunition depot in Hawthorne, NV where he was responsible for conducting noise and air samples. Prior to joining MSF, Troy also served as an Environmental Health and Safety Manager for Kennametal, Inc and a Safety Coordinator at Idaho Milk Products.



Mark Rosenleaf - South Central Territory *Safety Management Consultant*

Mark joined our staff in 2002. His safety positions include working for the Barrick Goldstrike Mine in Elko, NV, Luzenac America in Three Forks, MT, and the Idaho National Lab (INL) in Idaho Falls, ID. Mark has a Bachelor of Science in Occupational Safety and Health from Montana Tech of the University of Montana, and a Master of Science in Industrial Technology from the University of Idaho. Mark is professionally designated as an Associate in Risk Management (ARM) by the Insurance Institute of America.



Rob Sperle - East Territory *Safety Management Consultant*

Rob joined our staff in 2016. Rob holds a Certified Occupational Safety Specialist certification (COSS). He has worked for over 25 years in the safety and health field. He spent several years working in the Bakken Oilfield. He was employed by Williston State College (Train ND) where his primary responsibility was providing safety training for employees new to the oilfield. Rob has a genuine concern for the safety and wellbeing of every employee and believes that proper motivation and training are key elements in maintaining a safe and prosperous workplace. Rob is an Occupational Health & Safety Administration (OSHA) outreach trainer for construction and general industry, and an Instructor Development trainer for Medic First Aid and American Safety and Health Institute (ASHI).



Kellie Trudgeon - West Territory *Safety Management Consultant*

Kellie joined our staff in 2016. Kellie's passion for safety started at an early age after her father's coworker was killed on the job. She started her safety career at Montana Tech working in the Environmental Safety and Health department as the intern for two years and later going on to Copper Environmental Consulting in Anaconda where she managed safety on remediation management sites in Nevada and Colorado. Kellie holds a Bachelor of Science in Occupational Safety & Health and a Master of Science in Industrial Hygiene both from Montana Tech of the University of Montana. She is currently the Professional Development Coordinator for the Big Sky Chapter of the American Society of Safety Professionals (ASSP). Kellie Holds the Certified Safety Professional (CSP) certification through the Board of Certified Safety Professionals.



Stormy Tuffield - South Central *Safety Management Consultant*

Stormy joined our staff in 2018. He began his safety, risk management, and loss control career in 2006 with the US Coast Guard. Stormy has since worked for the Montana Department of Labor and Industry, where he oversaw the workers' compensation, return to work, emergency management, and safety compliance programs. Stormy has over 11 years of military service and is currently serving in the Montana Army National Guard. He holds a Bachelor of Science in Environmental Science from American Public University and is currently pursuing his master's degree in divinity from Midwestern Baptist Theological Seminary.

