

# Safety is our business.

# Safety Services

Having a comprehensive safety program at your business can help reduce injuries and illnesses, improve employee morale and productivity, and lower premiums. But developing the program takes time, patience, commitment and follow-through. Montana State Fund can help. Our safety management consultants offer individualized consultations tailored to the needs of our policyholders.

#### This includes help to:

- > Identify workplace hazards and appropriate controls.
- > Develop written safety and return to work programs.
- > Use hiring practices to promote safety.
- > Create an effective safety committee.
- > Develop a new hire orientation.
- > Develop job safety analyses.
- > Communicate your safety message to your employees.
- > Develop an accident investigation process.
- > Customize Return to Work "Grab N Go" kits.





Any Montana State Fund policyholder can request safety management services by calling your team's customer service specialist at (800) 332-6102 or by visiting *safemt.com/programs-assistance* 



### Find out more at safemt.com



# Safety is our business.

# Safemt.com

Our complete safety-focused website, *safemt.com* offers a comprehensive set of practical safety tips, interactive safety games, useful resources and convenient forms employers can access. In addition, the site houses a variety of informative and entertaining safety videos that you can access at your desk.



### WorkSafe Champions Program



WorkSafe Champions is an elite safety education program offered to our policyholders at no charge. Over the course of eight modules, participants will learn about workers' compensation and how to motivate and train employees, manage an incident, more effectively return an injured employee to work, and much more. Find our more at *safemt.com*.

# Safety Workshops

We designed our safety workshops to give all Montana employers and employees the tools they need to fine-tune their own safety plans. The free, half-day seminars are presented throughout the state on a quarterly basis. The workshops cover a variety of important and timely issues, including management's commitment and involvement in safety, communicating safety to young workers, preventing slips, trips and falls and how to create an effective Stay at Work/Return to Work program to name a few. To register please go to *safemt.com*.





### Find out more at safemt.com