

Rates

July 1, 2026 Edition (PY27)

(Date: 04/2026)

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
0005	Nursery Employees & Drivers	1.723	2.173	2.649	3.180	3.841
0006	Farm Or Ranch - All Employees & Drivers	3.876	4.889	5.961	7.155	8.643
0008	Gardening & Drivers	1.441	1.818	2.217	2.661	3.214
0034	Poultry Or Egg Producer & Drivers	2.029	2.560	3.121	3.746	4.525
0035	Florist & Drivers	1.221	1.540	1.878	2.254	2.723
0042	Landscape Gardening & Drivers	2.436	3.073	3.747	4.498	5.433
0050	Farm Machinery Operation-By Contractor & Drivers	3.194	4.029	4.912	5.896	7.122
0106	Tree Pruning, Spraying, Repairing-All Operations & Drivers	3.467	4.374	5.333	6.401	7.732
0124	Reforestation And Drivers	2.670	3.368	4.107	4.930	5.955
0251	Irrigation Works Operation & Drivers	1.867	2.354	2.871	3.446	4.162
0401	Cotton Gin Operation & Local Managers, Drivers	5.723	7.219	8.802	10.565	12.762
0908	Domestic Workers - Residences - Part-Time	100.269	126.477	154.206	185.094	223.587
0913	Domestic Workers - Residences - Full-Time	339.372	428.076	521.928	626.472	756.756
0917	Residential Cleaning Services By Contractor-Inside	1.845	2.327	2.838	3.406	4.114
1005	Coal Mining-Surface- & Drivers	2.763	3.485	4.249	5.100	6.161
1016	Coal Mining - Noc & Drivers	7.742	9.766	11.907	14.292	17.264
1164	Mining Noc-Not Coal-Underground-& Drivers	1.837	2.318	2.826	3.392	4.097
1165	Mining Noc-Not Coal-Surface-& Drivers	1.218	1.536	1.873	2.248	2.716
1320	Oil Or Gas Lease Operator-All Operations & Drivers	0.911	1.149	1.401	1.682	2.031
1322	Oil/Gas Well-Cleaning/Swabbing-By Specialist Contractor-No Drilling&Driver	4.489	5.662	6.904	8.287	10.010
1430	Smelting, Sintering Or Refining-Lead & Lead Mfg & Drivers	2.379	3.001	3.659	4.392	5.305
1438	Smelt, Refine, Mfg Metals/Blast Frnc Op & Drv	1.918	2.419	2.950	3.541	4.277
1452	Graphite Mfg & Ore Milling & Drivers	1.080	1.362	1.661	1.993	2.408
1463	Asphalt Works,Coal Billet Or Briquet Mfg	5.669	7.151	8.719	10.465	12.641
1472	Distillation-Wood & Drivers	2.143	2.704	3.296	3.957	4.779
1624	Quarry Noc, Slate Splitting & Drivers	2.448	3.088	3.766	4.520	5.460
1642	Lime Mfg.-Quarry-Surface	1.903	2.400	2.926	3.512	4.242
1654	Quarry-Cement Rock-Surface & Drivers	1.895	2.390	2.914	3.498	4.225
1701	Cement Manufacturing & Plaster Mill	1.826	2.304	2.809	3.371	4.072
1710	Stone Crushing-No Quarrying-& Drivers	2.585	3.260	3.975	4.771	5.764
1747	Talc Mill & Emery Works & Drivers	1.473	1.858	2.266	2.719	3.285
1803	Stone Cutting & Polishing, Slate Milling	3.624	4.572	5.574	6.690	8.082
2002	Pasta Or Noodle Mfg.	2.128	2.684	3.273	3.928	4.745
2003	Bakery - Wholesale & Drivers	2.598	3.278	3.996	4.797	5.794
2004	Bakery-Retail-All Operations	0.546	0.689	0.840	1.008	1.217
2014	Grain Or Feed Milling	2.842	3.585	4.370	5.246	6.337
2016	Cereal Or Bar Mfg.	1.899	2.395	2.921	3.506	4.235
2021	Sugar Manufacturing Or Refining From Sugar Cane Or Sugar Beets	2.220	2.801	3.415	4.099	4.951
2039	Ice Cream Mfg & Drivers	1.876	2.366	2.885	3.463	4.183
2041	Candy, Chocolate, And Confection Mfg.	1.655	2.087	2.545	3.055	3.690
2070	Creamery, Butter/Cheese Mfg, Milk Dlr & Drvrs	2.651	3.344	4.077	4.893	5.911
2081	Slaughtering	3.158	3.983	4.857	5.830	7.042
2095	Meat Products, Sausage Or Sausage Casing Mfg	2.044	2.578	3.143	3.773	4.558
2105	Fruit Packing	2.572	3.244	3.955	4.748	5.735
2111	Cannery Noc	1.647	2.078	2.533	3.041	3.673
2112	Fruit Evaporating Or Preserving	2.244	2.830	3.451	4.142	5.003
2121	Brewery, Malt House & Drivers	0.801	1.011	1.232	1.479	1.787
2130	Alcohol Mfg. & Spirituous Liquor Distillery	1.124	1.417	1.728	2.074	2.505
2131	Spiritous Liquor Bottling	1.040	1.311	1.599	1.919	2.318
2143	Fruit Juice Manufacturing/Winery & Drivers	1.319	1.664	2.028	2.435	2.941
2157	Bottling & Carbonated Beverage Mfg,Noc	3.070	3.872	4.721	5.667	6.845
2211	Cotton Batting, Wadding, Shoddy Mfg, Wool Combing & Separating	4.222	5.325	6.492	7.793	9.414
2220	Cotton Fiber and Fabrics Mfg	1.595	2.012	2.453	2.944	3.556
2362	Glove, Mitten, Knit Goods Mfg Noc	1.585	1.999	2.437	2.925	3.533
2380	Net, Webbing, Braid & Fringe Mfg	1.339	1.690	2.060	2.473	2.987
2388	Embroidery Mfg.	0.821	1.036	1.263	1.516	1.831
2413	Textile-Bleaching, Dyeing, Mercerizing, Finishing	1.146	1.445	1.762	2.115	2.555
2416	Yarn Or Thread Dyeing Or Finishing	1.332	1.680	2.048	2.458	2.970
2417	Cloth Printing	0.782	0.986	1.202	1.443	1.743
2501	Clothing,Canvas & Related Products,Furnishing Goods & Pillow Mfg	1.234	1.557	1.898	2.278	2.752
2503	Custom Dressmaking Or Tailoring-Not Mfg.	0.664	0.838	1.021	1.226	1.481
2570	Mattress Or Box Springs Mfg	2.190	2.762	3.367	4.042	4.883
2585	Laundry, Diaper Serv, Carpet Cleaning & Drvrs	2.232	2.816	3.433	4.121	4.978

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
2586	Cleaning Or Dyeing & Route Spvrs, Drivers	2.316	2.921	3.561	4.275	5.164
2589	Laundry & Dry Cleaning-Retail-& Drivers	1.329	1.677	2.044	2.454	2.964
2600	Fur Processing-Preparing Skins	3.030	3.822	4.660	5.594	6.757
2623	Leather Mfg., Tanning, Leather Embossing, Wool Pulling	3.419	4.313	5.259	6.312	7.625
2651	Shoe Stock & Findings Manufacturing	1.055	1.331	1.622	1.947	2.352
2660	Boot Or Shoe Manufacturing N O C	1.270	1.602	1.953	2.345	2.832
2688	Leather Goods Mfg Noc	1.208	1.524	1.858	2.231	2.695
2702	Logging/Lumbering,Brush Removal,Rd Const	7.974	10.059	12.264	14.721	17.782
2703	Logging Equipment Maintenance & Repair	2.193	2.766	3.373	4.048	4.890
2710	Saw Mill	4.240	5.348	6.520	7.826	9.454
2727	Log Hauling - All Employees & Drivers	15.711	19.818	24.163	29.003	35.034
2731	Planing Or Molding Mill	3.419	4.312	5.258	6.311	7.623
2735	Furniture Stock Mfg & Pencil Stock Mfg - Wood	2.904	3.664	4.467	5.361	6.476
2759	Box Or Box Shook Mfg	3.364	4.243	5.173	6.209	7.501
2790	Last Or Shoe Form Mfg. & Pattern-Making	1.144	1.443	1.760	2.112	2.551
2797	Manufactured,Modular,Prefab Home Mfg-Shop Work-All Operations,Drivers	2.211	2.789	3.400	4.082	4.930
2799	Manufactured,Modular,Prefab Home Setup,Hookup,Install At Bldg Site	4.111	5.186	6.322	7.589	9.167
2802	Carpentry-Shop, Sash Mfg - Wood - & Drivers	2.838	3.579	4.364	5.238	6.327
2841	Brush Handle, Shade Roller, Woodenware Mfg	1.973	2.488	3.034	3.642	4.399
2881	Furniture Mfg & Cabinet Shop, Coffin Mfg,Venetian Blind Assembly	1.567	1.976	2.409	2.892	3.493
2883	Furniture Manufacturing & Cabinet Shop-Wood-Noc	1.903	2.401	2.927	3.514	4.244
2915	Veneer Products Manufacturing	1.950	2.459	2.998	3.599	4.348
2916	Veneer Products Mfg - No Veneer Mfg	2.024	2.553	3.113	3.737	4.514
2923	Musical Instrument,Organ,Piano,Mfg.	1.087	1.371	1.671	2.006	2.423
2960	Tie,Post&Pole Yards,& Wood Preserving	4.467	5.634	6.869	8.245	9.960
3030	Iron Or Steel Works-Shop-Structural-& Drivers	2.466	3.110	3.792	4.551	5.498
3040	Iron Works-Shop-Ornamental-& Drivers	3.107	3.919	4.778	5.735	6.927
3041	Iron Works - Shop - Decorative & Foundries, D	2.037	2.570	3.133	3.760	4.542
3064	Sign Mfg.-Metal & Neon	2.226	2.808	3.424	4.110	4.965
3076	Sheet Metal Products Mfg,Soda Water Fountain Or Apparatus Mfg.	1.681	2.121	2.586	3.104	3.749
3081	Foundry-Ferrous-Noc	2.753	3.472	4.233	5.081	6.138
3085	Foundry-Non-Ferrous	2.904	3.662	4.465	5.360	6.474
3111	Blacksmithing Or Pipe Bending & Cutting	1.560	1.967	2.399	2.879	3.478
3113	Tool Mfg Noc-Not Drop Or Machine Forged	0.986	1.244	1.517	1.821	2.200
3118	Saw Sharpening, Saw Mfg, File Mfg	1.094	1.379	1.682	2.019	2.438
3122	Cutlery Or Razor Mfg Noc	1.120	1.413	1.723	2.068	2.498
3126	Tool Mfg-Agricultural, Construction, Logging	1.000	1.262	1.538	1.846	2.230
3146	Hardware, Horse Shoe & Skate Manufacturing.	1.234	1.557	1.898	2.278	2.752
3169	Stove Mfg	1.449	1.828	2.229	2.675	3.232
3179	Electrical Apparatus Mfg Noc	1.183	1.492	1.819	2.183	2.637
3180	Electric Or Gas Lighting Fixtures Mfg	1.515	1.911	2.330	2.797	3.379
3227	Aluminum Ware Mfg	1.957	2.468	3.009	3.612	4.363
3257	Wire Goods Mfg. Noc	1.749	2.206	2.690	3.229	3.900
3315	Brass, Copper, Cartridge Or Shell Case Mfg	1.819	2.294	2.797	3.357	4.055
3336	Type Foundry	2.207	2.784	3.394	4.074	4.921
3365	Welding Or Cutting Noc & Drivers	2.484	3.133	3.820	4.585	5.538
3372	Electroplating, Detinning	1.979	2.496	3.043	3.653	4.412
3383	Jewelry,Gold Leaf,Silverware Mfg	0.917	1.157	1.410	1.693	2.045
3385	Clock & Watch Manufacturing	0.581	0.733	0.894	1.073	1.296
3400	Metal Goods Or Stamping Mfg	1.798	2.268	2.765	3.319	4.009
3507	Agricultural,Mining,Construction Machinerymfg	1.525	1.923	2.345	2.814	3.400
3548	Printing Machine Or Arms Mfg	0.808	1.019	1.243	1.492	1.802
3574	Sewing Machine,Gas Meter,Small Arms Mfg	0.680	0.857	1.045	1.255	1.515
3581	Carburetor Manufacturing	0.588	0.742	0.904	1.085	1.311
3612	Engine & Pump Mfg Noc	1.084	1.367	1.667	2.001	2.417
3620	Boilermaking & Tank Building	1.424	1.797	2.191	2.629	3.176
3629	Machined Parts & Additive Mfg Noc-No Assembly	1.133	1.429	1.742	2.091	2.526
3632	Machine Shop Noc	1.294	1.632	1.990	2.389	2.886
3634	Automatic Sprinkler, Valve, Water Meter Mfg	0.998	1.258	1.534	1.841	2.224
3635	Gear Mfg Or Grinding	1.011	1.276	1.555	1.867	2.255
3642	Battery Mfg.-Dry	1.226	1.547	1.886	2.264	2.735
3643	Electric Power Or Transmission Equipment Mfg	1.278	1.612	1.965	2.359	2.849
3647	Battery Mfg - Storage	1.567	1.977	2.411	2.893	3.495
3648	Automotive Lighting Mfg Noc	0.680	0.857	1.045	1.255	1.515
3681	Elec Cord Set,Radio,Telephone Apparatus Mfg	0.349	0.440	0.536	0.644	0.778
3685	Instrument Or Thermometer Mfg Noc	0.524	0.662	0.807	0.968	1.170
3719	Oil Still Erection Or Repair	0.596	0.751	0.916	1.099	1.328
3724	Millwright Work,Electrical Apparatus Install	1.719	2.168	2.644	3.173	3.833

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3726	Boiler Scaling,Installation & Repair,Tank Ere	1.775	2.239	2.730	3.276	3.958
3807	Automobile Radiator Mfg	1.169	1.474	1.798	2.158	2.607
3808	Automobile, Carriage Or Wagon Mfg Or Assembly	2.280	2.877	3.507	4.210	5.085
3821	Automobile Recycling & Drivers	3.053	3.852	4.696	5.637	6.809
3824	Automobile Body Mfg,Service Or Repair Noc	2.467	3.112	3.795	4.555	5.502
3826	Aircraft Engine Mfg	0.462	0.583	0.710	0.853	1.030
3830	Airplane Mfg	0.698	0.881	1.074	1.289	1.557
3865	Baby Carriage & Bicycle Mfg & Assembling	1.681	2.120	2.585	3.102	3.747
3881	Car Manufacturing-Railroad-& Drivers	1.938	2.444	2.980	3.577	4.321
4000	Sand,Gravel,Clay,Shale Digging/Dredging & Drv	3.095	3.905	4.761	5.714	6.903
4021	Brick,Clay,Earthenware Products Mfg Noc & Drivers	2.298	2.899	3.535	4.243	5.125
4034	Concrete Products Mfg-Shop Or Yard & Drivers	4.126	5.204	6.345	7.616	9.200
4036	Plaster Board Or Block Mfg Or Staff Mixing & D	1.319	1.664	2.028	2.435	2.941
4038	Dress Form, Plaster Statuary Or Ornament Mfg	1.539	1.941	2.367	2.841	3.432
4062	Pottery Mfg-Earthenware-Glazed Or Porcelain-Hand Molded Or Cast	1.251	1.578	1.924	2.310	2.790
4101	Glass Mfg & Drivers	1.888	2.381	2.904	3.485	4.210
4109	Integrated Circuit Mfg	0.301	0.379	0.463	0.555	0.671
4110	Electric Bulb Mfg	0.489	0.617	0.753	0.903	1.091
4111	Glass Mfg-Cut	1.331	1.679	2.047	2.457	2.968
4130	Glass Merchant	2.265	2.857	3.483	4.181	5.051
4133	Cathedral Or Art Glass Window Mfg	1.816	2.291	2.793	3.352	4.049
4149	Optical Goods Mfg Noc	0.450	0.568	0.692	0.831	1.003
4239	Paper Mfg.	1.429	1.803	2.198	2.639	3.188
4244	Corrugated Or Fiber Board Container Mfg	1.675	2.112	2.575	3.091	3.734
4251	Stationery, Ledger Or Notebook Manufacturing.	1.806	2.278	2.777	3.333	4.026
4263	Fiber Goods Manufacturing	2.340	2.951	3.598	4.319	5.217
4279	Paper Goods & Match Mfg	1.807	2.280	2.780	3.336	4.030
4299	Lithographing, Printing, Playing Cards Mfg	1.154	1.456	1.775	2.131	2.574
4304	Newspaper Publishing	2.639	3.328	4.058	4.871	5.884
4307	Bookbinding	0.997	1.257	1.533	1.840	2.222
4352	Engraving	0.845	1.066	1.300	1.560	1.884
4360	Motion Picture:Development Of Negative,Printing&All Subsequent Operation	0.388	0.490	0.597	0.717	0.866
4361	Photographer-All Employees,Clerical,Sales,Drv	0.592	0.747	0.911	1.093	1.321
4410	Rubber Goods Mfg. Noc/Rubber Reclaiming	1.597	2.015	2.457	2.949	3.562
4452	Bone,Ivory,Horn Goods,Plastic Mfg	1.722	2.172	2.648	3.178	3.839
4459	Plastics Mfg. - Sheets, Rods, Or Tubes	1.750	2.207	2.691	3.230	3.902
4484	Molded Plastics Mfg & Doll Or Doll Parts Mfg	1.463	1.845	2.250	2.700	3.262
4511	Analytical Chemist,Assaying-Lab & Outside	0.298	0.376	0.459	0.551	0.665
4557	Ink,Candle,Mucilage,Paste,Polish Mfg	1.714	2.162	2.636	3.164	3.822
4558	Paint & Whiting Mfg, Color Grinding, Blending	1.187	1.497	1.825	2.191	2.647
4583	Fertilizer Mfg. & Drivers	2.258	2.848	3.473	4.169	5.035
4611	Drug, Medicine Or Pharmaceutical Preparation-Compounding Or Blending	0.618	0.779	0.950	1.141	1.378
4635	Acetylene Gas,Oxygen,Hydrogen Mfg & Drivers	2.549	3.215	3.920	4.705	5.683
4653	Glue Mfg & Drivers	1.265	1.596	1.945	2.335	2.821
4683	Oil Mfg-Veg Noc,Lard/Cottonsd Oil Refining,Cottonsd Oil Mfg-Mech/Solvnt	2.609	3.291	4.012	4.816	5.817
4686	Oil Mfg-Vegetable-Solvent Extraction Process	1.524	1.922	2.343	2.813	3.398
4692	Dental Laboratory	0.390	0.492	0.600	0.720	0.870
4693	Pharmaceutical Or Surgical Goods Mfg Noc	0.665	0.839	1.023	1.228	1.483
4720	Soap Or Synthetic Detergent Mfg	1.312	1.655	2.018	2.422	2.926
4740	Oil Refining,& Gasoline Recovery & Drivers	0.463	0.584	0.712	0.854	1.032
4741	Asphalt or Tar Distilling or Refining & Drivers	1.762	2.223	2.710	3.253	3.929
4771	Explosives Or Ammunition Mfg. Noc & Drivers	1.820	2.296	2.799	3.360	4.059
4777	Explosives/Blasting Agents Distributors & Drv	1.954	2.465	3.005	3.607	4.357
4825	Drug,Medicine,Oil Or Pharmaceutical Mfg.	0.759	0.958	1.168	1.402	1.693
4828	Chemical Blending Or Mixing Noc	1.151	1.452	1.770	2.125	2.566
4829	Chemical Manufacturing Noc-All Operations & D	0.710	0.895	1.091	1.310	1.582
4902	Fishing Rod,Harness,Saddle Sporting Goods Mfg	1.274	1.606	1.959	2.351	2.840
4923	Photographic Supplies Mfg	0.806	1.017	1.240	1.489	1.798
5020	Ceiling Installation Suspended	2.701	3.407	4.154	4.986	6.023
5022	Masonry, Plaster, Stucco, Waterproofing, Wrkg	3.464	4.369	5.327	6.394	7.724
5037	Painting Metal Bridges & Structures	6.272	7.912	9.646	11.579	13.987
5040	Iron Or Steel Erection: Frame,Bridges,Towers	3.833	4.834	5.894	7.075	8.546
5057	Iron Or Steel Erection Noc, Vault Const	1.676	2.114	2.578	3.094	3.738
5059	Iron Or Steel Erection Frame Structures/Dwellings Not Over 2 Stories Hgt	8.051	10.155	12.381	14.861	17.952
5102	Door/Frame Or Sash Erection,& Iron Or Steel	3.727	4.701	5.732	6.880	8.311
5146	Furniture/Fixture Installation-Metal/Wood Noc	2.478	3.125	3.810	4.574	5.525
5160	Elevator Erection Or Repair	1.312	1.655	2.018	2.422	2.926
5183	Plumbing Noc,Steam Pipe Or Boiler Insulating	2.033	2.564	3.126	3.753	4.533

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5188	Automatic Sprinkler Installation & Drivers	2.165	2.731	3.329	3.996	4.827
5190	Electrical Wiring/Cable Install - & Drivers	1.700	2.145	2.615	3.139	3.791
5191	Office Machine/Appliance Install,Repair Noc	0.623	0.786	0.958	1.150	1.389
5192	Vending Machine Install,Repair,Sales,Drivers	1.690	2.132	2.599	3.120	3.768
5213	Concrete Construction,Guniting,Waterproofing	2.946	3.715	4.530	5.437	6.568
5215	Concrete Work Incidental Construction	3.402	4.292	5.232	6.281	7.587
5221	Concrete Work-Floors,Sidewalks,Paving&Repavng	2.512	3.168	3.863	4.637	5.601
5222	Concrete Construction-Bridges,Culverts,Chimne	3.797	4.789	5.839	7.008	8.466
5223	Swimming Pool Const-Not Iron Or Steel&Drivers	2.074	2.616	3.190	3.828	4.625
5348	Ceramic Tile, Indoor Stone, Marble, Or Mosaic Work	2.244	2.830	3.451	4.142	5.003
5402	Hothouse Erection - All Operations	3.550	4.478	5.459	6.553	7.915
5403	Carpentry Noc,& Oil Rig Erecting-Dismantling	3.242	4.089	4.986	5.985	7.229
5437	Carpentry Install Cabinet Wk Or Interior Trim	3.065	3.866	4.713	5.657	6.834
5443	Lathing & Drivers	1.959	2.471	3.013	3.616	4.369
5445	Wallboard/Sheet Rock Installation & Drivers	3.233	4.078	4.971	5.967	7.208
5462	Glazier-Away From Shop-& Drivers	3.634	4.583	5.588	6.708	8.103
5472	Asbestos Removal-Contractor-Pipe & Boiler Work Exclusively & Drivers	3.317	4.183	5.101	6.122	7.396
5473	Asbestos Removal Operations-Contractor-Noc & Drivers	4.151	5.236	6.384	7.663	9.257
5474	Painting Noc&Shp Ops&D/Waterproofing: Brush App, Pntg Aircft&Shp Ops&D	3.609	4.552	5.550	6.662	8.047
5478	Floor Covering Installation-Resilient Flooring-Carpet & Laminate Flooring	1.873	2.363	2.881	3.458	4.177
5479	Insulation Work Noc & Drivers	2.972	3.749	4.571	5.486	6.627
5480	Waterproofing/Plastering Noc & Drivers	3.132	3.951	4.817	5.782	6.985
5491	Paperhanging & Drivers	1.820	2.296	2.799	3.360	4.059
5506	Street/Road Construction-Paving & Drivers/Flagging Services	3.152	3.976	4.848	5.819	7.029
5507	Street/Road Constr-Sub-Surface Work/Rock Excavation & Drivers	2.037	2.570	3.133	3.760	4.542
5511	Road Construction - Forest Access - & Drivers	5.495	6.931	8.451	10.144	12.253
5535	Sheet Metal Work/Metal Ceiling Or Wall Covering Installation & Drivers	3.736	4.712	5.745	6.896	8.330
5537	Heating,Vent,Air-Cond,Refrig Systems-Install,Srv & Rpr,Shop,Yard & Drivers	2.829	3.568	4.351	5.222	6.308
5551	Roofing-All Kinds & Drivers	9.436	11.903	14.512	17.419	21.042
5606	Contractors-Executive Supervisor Or Construction Superintendent	0.536	0.677	0.825	0.990	1.196
5610	Cleaner-Debris Removal-Construction	2.366	2.985	3.639	4.368	5.276
5645	Carpentry-Construction Of Residential Dwellings Not Exceeding 3 Stories	4.579	5.776	7.042	8.453	10.210
5703	Building Raising Or Moving	6.664	8.406	10.249	12.302	14.860
5705	Salvage Operation-No Wrecking Or Any Structural Operations	7.791	9.827	11.982	14.382	17.373
5951	Serum, Anti-Toxin Or Virus Mfg And Drivers	0.360	0.454	0.554	0.664	0.803
6003	Pile Driving/Wrecking: Marine	2.903	3.661	4.464	5.358	6.473
6005	Jetty Or Breakwater Construction	2.144	2.705	3.298	3.958	4.781
6018	Dam Or Lock Construction-Earth Moving,Drivers	3.016	3.804	4.638	5.567	6.725
6045	Levee Construction & Drivers	2.507	3.162	3.855	4.627	5.590
6204	Well Drilling- Water & Drivers	3.718	4.689	5.717	6.863	8.290
6206	Oil Or Gas Well-Acidizing Or Cementing	1.467	1.851	2.256	2.708	3.272
6213	Oil/Gas Well-Specialty Tool & Equipment Leasing Noc-All Employees & Drivers	1.125	1.419	1.731	2.077	2.509
6214	Oil Or Gas Well-Perforating Of Casing-All Employees & Drivers	0.741	0.935	1.140	1.368	1.653
6216	Oil Or Gas- Lease Work Noc-By Specialist Contractor & Drivers	2.436	3.072	3.746	4.496	5.431
6217	Excavating & Grading Of Land Noc Drivers	2.676	3.376	4.116	4.941	5.968
6229	Irrigation Or Drainage System Const & Drivers	2.203	2.779	3.389	4.067	4.913
6233	Oil Or Gas Pipeline Construction & Drivers	0.980	1.237	1.508	1.810	2.186
6235	Oil Or Gas Well-Drilling Or Shooting & Drivers	2.772	3.496	4.262	5.116	6.180
6236	Oil Or Gas Well-Installation Or Recovery Of Casing & Drivers	2.538	3.201	3.903	4.684	5.658
6237	Oil Or Gas Well-Instrument Logging Or Survey Work & Drivers	1.070	1.350	1.646	1.976	2.387
6251	Tunneling-All Operations	3.253	4.103	5.003	6.005	7.254
6252	Caisson,Cofferdam,Shaft Sinking All Operation	2.077	2.620	3.195	3.835	4.632
6306	Sewer Construction-All Operations & Drivers	2.472	3.119	3.802	4.564	5.513
6319	Gas,Steam,&Water Main/Connection Construction	1.641	2.070	2.524	3.030	3.660
6325	Conduit Construction-Cables/Wires-& Drivers	1.767	2.229	2.718	3.262	3.940
6400	Fence Installation & Repair-Metal,Vinyl,Wood	2.313	2.918	3.557	4.270	5.158
6503	Potato Chip, Popcorn & Snack Chip Mfg. Noc	1.327	1.673	2.040	2.449	2.958
6504	Food Products Mfg. Noc	1.583	1.997	2.434	2.922	3.530
6702	Railroad Construction-All Operations, Clerical, Salespersons & Drivers-Coverage	2.033	2.564	3.126	3.753	4.533
6834	Boat Building/Repair & Drivers-State Act Only	1.744	2.200	2.682	3.219	3.889
6836	Marina & Drivers - State Act Only	1.388	1.751	2.135	2.563	3.096
7038	Boat Livery-Boats Under 15 Tons	2.137	2.696	3.287	3.946	4.766
7133	Railroad Operation Noc-All Employees & Drivers	1.231	1.552	1.893	2.272	2.744
7151	Railroad Operation-All Employees Including Drivers-Coverage Under FELA-Progra	1.495	1.886	2.300	2.761	3.335
7219	Trucking Noc-All Employees & Drivers	3.655	4.610	5.621	6.747	8.150
7222	Trucking-Oil Field Equip-All Employees,Drivrs	3.081	3.886	4.738	5.687	6.870
7225	Automobile Towing & Roadside Assistance & Drivers	5.172	6.524	7.954	9.547	11.533
7230	Trucking-Parcel Or Package Delivery-All Employees & Drivers	4.030	5.083	6.197	7.439	8.986

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
7231	Mail, Parcel, Or Package Delivery & Courier Or Messenger Srvc Co-All Emp & D	4.995	6.300	7.681	9.220	11.137
7232	Trucking-Mail,Parcel Or Pkg Del-Under Contract W/U.S. Postal Srv-All Emp&D	4.190	5.285	6.444	7.734	9.343
7360	Freight Handling/Refrig Car Loading-State Act	2.116	2.669	3.254	3.906	4.718
7370	Taxicab Company-All Other Employees & Drivers	3.074	3.878	4.728	5.675	6.855
7380	Drivers/Chauffeurs/Messengers/Noc/Commercial	2.625	3.311	4.037	4.846	5.853
7382	Bus, Ambulance & Emp, Limousine, & St Railroad Co	2.183	2.753	3.357	4.029	4.867
7390	Beer Or Ale Dealer-Wholesale-Salespersons & Drivers	2.151	2.713	3.308	3.971	4.797
7395	Diving Marine-All Operations-State Act Only	2.085	2.630	3.207	3.849	4.649
7402	Aviation-Air Traffic Controllers Under Contract With The Faa	0.100	0.126	0.154	0.185	0.224
7403	Aviation-Airport/Heliport Opr-Patrol,Photo,Mapping,Survey-All Emp/Ramp	1.381	1.741	2.123	2.549	3.079
7420	Aviation-Aerial Application,Seeding,Herding,Scintilmtr Survey,Firef-Fly Crew	2.376	2.998	3.655	4.387	5.299
7421	Aviation-Trnsportatn Of Personnel In Conduct Of Employr'S Bus-Flying Crew	0.300	0.378	0.461	0.554	0.669
7422	Aviation/Sls/Serv/Flight Tst/Patrol/Photo/Flying Crew(St 7424-7/88)	0.495	0.625	0.762	0.914	1.105
7424	State Aviation-Noc-Flying Crew	0.784	0.989	1.206	1.448	1.749
7425	Aviation-Helicopters-Flying Crew	0.961	1.212	1.477	1.773	2.142
7431	Aviation-Air Charter Or Air Taxi-Flying Crew	0.418	0.528	0.643	0.772	0.933
7502	Natural Gas,Gas Works,Gas Distributing-Lpg	0.958	1.209	1.474	1.769	2.136
7515	Oil Or Gas Pipeline Operation & Drivers	0.458	0.578	0.705	0.846	1.022
7520	Waterworks Operation & Drivers	1.161	1.465	1.786	2.144	2.589
7538	Electric Light Or Power Line Construction	1.574	1.986	2.421	2.906	3.511
7539	Electric Light,Steam Heating Or Power Co.	0.660	0.832	1.015	1.218	1.471
7540	Electric Light/Power Co-Op-Rea-All Employees	1.177	1.484	1.810	2.172	2.624
7580	Sewage Disposal Plant Operation & Drivers	1.250	1.576	1.922	2.307	2.786
7590	Garbage Works-Reduction Or Incineration	1.703	2.148	2.619	3.143	3.797
7600	Telecommunications Co-Cable Tv Or Satellite-All Other Employees & Drivers	1.528	1.927	2.350	2.821	3.407
7605	Burglar And Fire Alarm Installation Or Repair & Drivers	1.532	1.933	2.357	2.829	3.417
7610	Radio/Tv Broadcasting Station-All Employees & Clerical, Drivers	0.402	0.507	0.618	0.742	0.896
7704	Firefighters,Fire Patrol/Prot Corps,Munic Ff,Vol Ff-Basic & Presumptive Dis&D	4.175	5.267	6.421	7.708	9.310
7720	Police/Detective/Patrol (St 7722 - 7/88)	1.471	1.855	2.262	2.715	3.279
7721	State Penal Institution: All Other Employees	1.596	2.013	2.454	2.946	3.558
7722	State Highway Patrol Officers	2.364	2.982	3.636	4.365	5.272
7855	Railroad Const:Laying/Relaying/Maint Of Way	1.693	2.135	2.603	3.124	3.774
8001	Store:Florist & Drivers	1.265	1.596	1.945	2.335	2.821
8002	Auto Rental Co: All Other Employees & Drivers	1.290	1.627	1.984	2.381	2.876
8006	Stores Groc/Retail No Handling Of Meats	1.184	1.493	1.820	2.185	2.639
8008	Stores:Clothing/Wearing Appl/Dry Goods-Ret	0.624	0.787	0.960	1.152	1.391
8010	Store-Hardware	1.106	1.396	1.702	2.042	2.467
8013	Jewelry Stores/Diamond Cutting/Stone Setting	0.201	0.253	0.308	0.370	0.447
8015	Quick Printing-Copying Or Duplicating Service	0.511	0.644	0.786	0.943	1.139
8017	Store:Noc/Laundry-Self Serv/Shoe Repair	0.712	0.898	1.095	1.315	1.588
8018	Store Wholesale Noc	1.707	2.153	2.625	3.151	3.807
8021	Store-Meat,Fish Or Poultry Dealer-Wholesale	1.905	2.403	2.930	3.517	4.248
8031	Store: Meat Fish Or Poultry/Cold Storage Lckr	1.116	1.407	1.716	2.060	2.488
8032	Stores:Clothing/Wear App/Dry Goods Wholesale	1.086	1.370	1.670	2.004	2.421
8033	Store: Meat/Groc, Provision(Comb) Retail	1.196	1.509	1.840	2.208	2.668
8037	Superstores & Warehouse Clubs	1.420	1.791	2.184	2.621	3.167
8039	Store: Department- Retail	0.954	1.203	1.467	1.761	2.127
8044	Store:Furniture & Drivers	1.452	1.831	2.233	2.680	3.237
8045	Store-Drug-Retail	0.442	0.558	0.680	0.816	0.986
8046	Store: Auto Parts Including Recycled & Accessories Noc & Drivers	1.521	1.919	2.339	2.808	3.392
8058	Building Material Dealer-New Materials Only-Store Employees	1.270	1.602	1.953	2.345	2.832
8072	Store-Book,Record,Compact Disc,Software,Video Or Audio Cassette-Retail	0.399	0.503	0.613	0.736	0.889
8102	Bean Sorting Or Handling & Seed Merchants	1.292	1.630	1.988	2.386	2.882
8103	Clippings, Wiping, Cloth, Wool, Cotton Dealer	1.475	1.860	2.268	2.723	3.289
8106	Iron Or Steel Merchant & Drivers	2.232	2.816	3.433	4.121	4.978
8107	Contractors Machinery Dlr/Store Or Yard & Drv	1.420	1.791	2.184	2.621	3.167
8111	Plumbers' Supplies Dealer & Drivers	1.190	1.500	1.829	2.196	2.652
8116	Farm Machinery Dealer-All Operations & Drivers	1.149	1.450	1.767	2.121	2.563
8203	Ice Mfg Or Distribution & Drivers	3.690	4.655	5.675	6.812	8.229
8204	Bldg Material Yd-Used-& Local Mgrs,Drivers	1.999	2.521	3.074	3.689	4.456
8209	Vegetable Packing & Drivers	2.384	3.007	3.667	4.401	5.316
8215	Hay, Grain, Feed, Or Fertilizer Dealer & Local Managers, Drivers-No Mfg	1.957	2.469	3.010	3.613	4.365
8227	Concrete Ready- Mix Dealers/Contractors Permanent Yard/Logging Truck	2.002	2.525	3.079	3.696	4.464
8232	Lumber Yds,Bldg Mtrls,Concrete, Fuel & Matrl	2.882	3.635	4.432	5.320	6.427
8233	Coal Merchant & Local Managers, Drivers	2.003	2.526	3.080	3.697	4.466
8235	Sash,Door,Assembled Millwork Dealer, Drivers	2.562	3.232	3.941	4.730	5.714
8263	Junk Dealer & Drivers	3.098	3.908	4.765	5.719	6.908
8264	Used Paper,Rag,Bottle Stock	2.670	3.367	4.106	4.928	5.953

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
8265	Iron Or Steel Scrap Dealer & Drivers	2.843	3.586	4.372	5.247	6.339
8279	Stable,Breeding Farms/Riding Acdmy/Riding Clb	4.127	5.206	6.347	7.619	9.203
8288	Cattle & Livestock Stables,Sales,Dlrs/Stockyr	4.566	5.760	7.022	8.429	10.182
8291	Storage Warehouse-Cold	1.973	2.488	3.034	3.642	4.399
8292	Storage Warehouses Genl Merchandise Noc	1.951	2.461	3.001	3.602	4.351
8293	Furniture Moving & Storage & Drivers	4.385	5.531	6.744	8.095	9.779
8304	Grain Elevator Operation & Drivers	2.696	3.401	4.146	4.977	6.012
8350	Gasoline, Oil Or Lpg Dealers & Drivers	3.234	4.080	4.974	5.970	7.212
8380	Auto Serv/Gas Stn,Repair,Tire Dlr,Car Wash	1.549	1.954	2.383	2.860	3.455
8381	Gasoline Station - Self-Service Only - Retail	1.033	1.303	1.588	1.906	2.303
8385	Auto Rntl/Bus/Ambulance & Emp/Limo/Taxi/Rail Co-Garage & Yard	1.349	1.701	2.075	2.490	3.008
8392	Automobile Storage Garage,Parking Lot Or Parking Station,Valet Service & D	1.133	1.429	1.742	2.091	2.526
8393	Auto Body Repair & Drivers	0.924	1.165	1.421	1.705	2.060
8500	Metal Scrap Dealer & Drivers	2.875	3.627	4.422	5.308	6.411
8601	Architectural Or Engineering Firm-Including Salespersons & Drivers	0.178	0.225	0.274	0.329	0.397
8602	Surveyors, Timber Cruisers, Oil Or Gas Geologists Or Scouts, & Drivers	1.034	1.304	1.590	1.908	2.305
8606	Geophysical Exploration-All Employees & Drivers	0.809	1.020	1.244	1.493	1.804
8719	Inspectors, Samplers, Weighers Of Merchandise	1.100	1.388	1.692	2.031	2.454
8720	Inspection Of Risks For Insurance Or Valuation Purposes Noc	0.643	0.811	0.989	1.187	1.433
8721	Real Estate Agency Or Appraisal Company-Outside Employees & Collectors	0.155	0.196	0.239	0.286	0.346
8723	Insurance Companies-Including Clerical & Salespersons	0.069	0.086	0.105	0.127	0.153
8725	Inventory Counters-Traveling-Including Salespersons & Clerical	1.725	2.176	2.653	3.185	3.847
8728	Insurance-Outside Claim Adjusters	0.297	0.375	0.457	0.549	0.663
8737	Salespersons or Collectors-Outside-Coverage Under FELA-Program I	0.246	0.310	0.378	0.454	0.548
8742	Salespersons/Collectors/Outside	0.202	0.255	0.311	0.373	0.451
8743	Municipal: Professional Or Administrative	0.299	0.377	0.460	0.552	0.667
8744	State,Hosp,Penal: Prof Or Adm	0.324	0.409	0.498	0.598	0.722
8745	News Agent-Not Retail-& Salespersons, Drivers	2.261	2.852	3.477	4.173	5.041
8748	Automobile,Boat,Mobile,Mfg,Modular,Prefab Home Salespersons	0.339	0.428	0.522	0.626	0.757
8755	Labor Union-All Employees	0.197	0.249	0.303	0.364	0.440
8800	Mail Or Addressing/Letter Service Shops	1.297	1.637	1.995	2.395	2.893
8803	Auditor, Accountant Or Computer System Designer Or Programmer-Travelin	0.032	0.040	0.049	0.059	0.071
8810	Clerical/Lib/Museum/Comp Prog(St 8811-7/88)	0.099	0.124	0.152	0.182	0.220
8811	State: Clerical Office Employees	0.266	0.335	0.409	0.490	0.592
8814	Clerical Office Employees NOC-Coverage Under FELA-Program I	0.120	0.151	0.185	0.221	0.268
8820	Attorney-All Employees & Clerical, Messengers, Drivers	0.087	0.109	0.133	0.160	0.193
8824	Retirement, Care, Nursing&Convalescent Center	1.789	2.256	2.751	3.302	3.988
8826	Retire,Care,Nurse&Conval Ctr-All Other Employees,Salespersons & Drivers	1.138	1.436	1.750	2.101	2.538
8831	Hospital-Veterinary & Drivers	0.722	0.910	1.110	1.332	1.609
8832	Dentist Or Physician-Clerical	0.232	0.293	0.357	0.429	0.518
8833	Asylum/Hospital: Professional Employees	0.596	0.752	0.917	1.101	1.330
8834	State Hospital: All Other Employees & Drivers	2.527	3.188	3.887	4.665	5.636
8835	Home, Public, & Traveling Healthcare/Homemaker Service	1.104	1.392	1.698	2.038	2.461
8842	Group Homes-All Employees & Salespersons, Drivers	2.011	2.537	3.093	3.713	4.485
8855	Banks & Trust Companies-All Employees, Salespersons, Drivers & Clerical	0.093	0.118	0.144	0.172	0.208
8856	Check Cashing Establishments-All Employees,Salespersons,Drivers&Clerical	0.327	0.412	0.502	0.603	0.728
8864	Social Services Organization-All Employees & Salespersons, Drivers	0.836	1.054	1.285	1.542	1.863
8868	College/Sch/Church:Prof & Cl (St 8869 - 7/88)	0.296	0.373	0.455	0.546	0.659
8869	Child Day Care,Day Camp,Day Nurseries-All Emp Inc Clerical,Sales & Drivers	0.656	0.828	1.010	1.212	1.464
8871	Clerical Telecommuter Employee	0.099	0.124	0.152	0.182	0.220
8901	Telecommunications Co-Office Or Exchange Employees & Clerical	0.091	0.115	0.140	0.168	0.203
9012	Building Or Property Mgt-Property Mgrs,Leasing Agents,Clerical&Salesprsn	0.635	0.801	0.977	1.172	1.416
9014	Janitorial Srv,Mobile Pwr Pressure Cleaning/Exterminator/Waterproofing	1.605	2.025	2.469	2.963	3.579
9015	Bldgs/Bathhouse/Camp Household & Domestic Emp	1.582	1.996	2.433	2.920	3.528
9016	Amuse Park/Dog Show/Horse Show/Skating Rinks	1.313	1.656	2.019	2.424	2.928
9033	Housing Authority & Clerical, Salespersons, Drivers	1.204	1.519	1.852	2.223	2.685
9040	Hospitals/Asylums-All Other Employees	1.915	2.416	2.946	3.536	4.271
9052	Hotel/Motel/Dude Ranch/Commissary Work	1.095	1.382	1.684	2.022	2.442
9058	Hotel & Commissary: Restaurant Employees	0.870	1.097	1.338	1.606	1.940
9060	Club-Country,Golf,Fishing,Or Yacht-All Empls & Clerical,Salesprsns & Drvrs	0.788	0.993	1.211	1.454	1.756
9061	Club Noc & Clerical	0.921	1.162	1.417	1.701	2.054
9063	Exercise/Health Or Bath Inst,Ymca,Ywca & Cler	0.528	0.666	0.812	0.975	1.177
9082	Restaurant Noc	0.624	0.787	0.960	1.152	1.391
9083	Restaurant: Fast Food	0.694	0.876	1.068	1.281	1.548
9084	Bar, Discotheque, Lounge, Nightclub Or Tavern	0.752	0.949	1.157	1.389	1.678
9093	Bowling Lane	0.684	0.863	1.052	1.262	1.525
9094	Outdoor Guide Services	5.046	6.365	7.760	9.315	11.252
9101	Clg/Sch/Church: All Other(St 9103,9104-7/88)	2.225	2.806	3.422	4.107	4.961

Code	Description	Tier 1	Tier 2	Tier 3	Tier 4	Tier 5
9102	Park Noc/Lawn Maintenance	1.580	1.993	2.430	2.917	3.524
9154	Theaters-All Other Employees	0.864	1.090	1.329	1.595	1.926
9156	Theater Noc: Players,Entertainers,Musicians	1.635	2.063	2.515	3.018	3.646
9170	Janitorial Services By Contractors-Window Cleaning Above Ground Level & D	6.273	7.913	9.648	11.580	13.989
9178	Athletic Sports Or Park: Non-Contact Sports	1.657	2.090	2.548	3.058	3.694
9179	Athletic Sports Or Park: Contact Sports	62.816	79.235	96.607	115.957	140.072
9180	Amusement Device Oper/Shooting Club Or Galler	1.993	2.514	3.066	3.680	4.445
9182	Athletic Sports Or Park: Operations & Drivers	0.971	1.225	1.493	1.792	2.165
9186	Carnival-Traveling-All Employees & Drivers	4.519	5.700	6.950	8.342	10.077
9187	Ski Area Operations	5.131	6.472	7.891	9.471	11.441
9220	Cemetery Operation & Drivers	2.555	3.222	3.929	4.716	5.697
9402	Street & Sewer Cleaning & Drivers	2.296	2.896	3.531	4.238	5.120
9403	Garbage, Ashes Or Refuse Collection & Drivers	4.309	5.435	6.627	7.954	9.609
9405	Garbage Or Refuse Collection--Exclusive Mechanical Operation--& Drivers	2.220	2.800	3.414	4.097	4.949
9410	Municipal: Administrative Or Non-Professional	0.838	1.057	1.289	1.547	1.869
9411	State Highway Dept: Admin Or Non-Professional	0.386	0.486	0.593	0.712	0.860
9412	State: Administrative Or Non-Professional	0.632	0.798	0.973	1.168	1.410
9420	Municipal-All Other Employees & Drivers	3.647	4.600	5.608	6.731	8.131
9421	State Highway Dept: All Others & Drivers	4.183	5.276	6.433	7.722	9.328
9422	State: All Other Employees Noc & Drivers	2.427	3.061	3.733	4.480	5.412
9424	Municipal: Relief Workers	1.543	1.946	2.372	2.848	3.440
9427	Community Service Workers	1.255	1.583	1.930	2.316	2.798
9501	Painting Shop, Sign Painting/Lettering-Inside	1.878	2.368	2.888	3.466	4.187
9505	Auto,Bus,Truck Or Trailer & Carriage Painting	1.781	2.246	2.739	3.287	3.971
9516	Elect Eqpt-Inst,Srvc,Rpr-Shop Outside&D/Aircrft Avioncs&Instrmt Inst Svc,Rp	1.234	1.557	1.898	2.278	2.752
9519	Household&Commercial Appliances-Electrical,Install,Service,Repair&Drivers	2.526	3.186	3.884	4.662	5.632
9521	House Furnishing Install, Sign Install Inside & Advertising Display Service	1.488	1.877	2.288	2.746	3.317
9522	Automobile/Furniture Upholstering	1.446	1.824	2.223	2.669	3.224
9534	Bell Inst-Tower/Mobile Crane, Hoist	2.071	2.613	3.186	3.824	4.619
9554	Sign Install,Mntce,Repair,Remov,Replace,Noc-Away From Shop & Drivers	5.146	6.491	7.915	9.500	11.476
9586	Barber Shop, Beauty Parlor Or Hair Styling Salon	0.284	0.358	0.436	0.524	0.633
9600	Taxidermist	1.999	2.522	3.075	3.691	4.458
9610	Motion Picture Production & Drivers	1.378	1.738	2.119	2.544	3.073
9620	Funeral Director/Crematory Operations	0.865	1.091	1.330	1.596	1.928